



## **Job Posting**

### **Our Vision:**

Safe, Hopeful, Healthy Communities

### **Our Mission:**

We empower and engage young people, families and communities through collaboration, innovation and excellence.

**DFCC is seeking to fill the position of:**

## **INTENSIVE SUPPORT AND SUPERVISION PROGRAM SPECIALIST**

**Full-time**

**Start Date: As soon as possible**

Do you want to be part of a dynamic Team working towards building safe, hopeful, healthy communities? Are you passionate about providing hope to young people and families? If you answered yes to these questions, you may be exactly who we're looking for!

The Intensive Support and Supervision Program (ISSP) provides an intensive, clinically-focused, community-based, individualized program designed to deliver services appropriate to the youth's level of functioning, specific needs and mental health diagnoses. Involvement in ISSP is an alternative to custody option under the *Youth Criminal Justice Act*, for youth who have been found guilty of an offence and have a mental health diagnosis. The ISSP Specialist collaborates with Probation, schools, community agencies, and other professionals and individuals involved with the youth. The ISSP Specialist is responsible for meeting the program goals.

### **Knowledge, Skills and Attributes:**

- Demonstrated skills in assessment and treatment with adolescents who are at high risk and with complex needs, and who have a mental health diagnosis;
- A solid understanding of bio-psychosocial development for individual and family dynamics;
- Thorough knowledge of and ability to use a variety of theoretical constructs and modalities, including: Motivational Interviewing, Cognitive Behavioural, Social Learning, and Social Ecological approaches;
- Demonstrated anti-oppression, anti-discrimination and anti-racism practice and approach, with sound clinical skills (theory and practice) in individual, family and group work;
- Thorough knowledge of crisis theory and intervention, mental health issues, systemic approaches, and adolescent development;
- Knowledge of relevant legislation and community resources pertaining to the work with youth who are in conflict with the law and with mental health concerns, and their families;
- Excellent interpersonal, writing, organizational and computer skills and leadership qualities; and
- Values, promotes and embraces diversity, equity and inclusion principles and practice.

Experience, Training and Education:

- The applicant must possess a Master of Social Work or equivalent in a related field.
- Current member in good standing with an appropriate regulatory College for practitioners in psychotherapy and is competent to perform the controlled act of psychotherapy: e.g., Ontario College of Social Workers and Social Service Workers (OCSWSSW), College of Registered Psychotherapists of Ontario (CRPO) etc.
- Minimum of three (3) years experience working with youth who have high needs and a mental health diagnosis.
- Demonstrated ability to meet deadlines, manage multiple tasks and work under pressure.
- A valid G licence with a clean driving record and a reliable vehicle with a minimum of \$2 million liability insurance.

Durham Family Court Clinic (DFCC) is an equal opportunity employer and is committed to diversity, equity, inclusion and accessibility, together with anti-oppressive, anti-discrimination and anti-racism practices and approaches. DFCC employees are also expected to demonstrate this commitment as well as a commitment to DFCC's Vision, Mission, Values and strategic direction. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

If you are interested in joining the dynamic team of experienced professionals at DFCC, who are dedicated to safe, hopeful, healthy communities, please submit cover letter and resumé to:

**Durham Family Court Clinic**  
**44 Richmond Street West, Suite 201**  
**Oshawa, ON. L1G 1C7**  
**Email: [ncrow@dfcc.org](mailto:ncrow@dfcc.org)**

*(Please include Intensive Support and Supervision Program Specialist in the subject line)*

We thank you for your interest, however, **only those selected for an interview will be contacted**. DFCC will make every effort to accommodate any needs of candidates through the hiring process. If contacted for an interview, please inform us if you require any accommodation through the hiring process.