



Job Posting

Our Vision:

Safe, Hopeful, Healthy Communities

Our Mission:

We empower and engage young people, families and communities through collaboration, innovation and excellence.

**Equity Diversity Inclusion (EDI) Coordinator
Definite-term (6 months), Part-time (21 hours pw) Position
Start Date: As soon as possible**

Do you want to be part of a dynamic Team working towards building safe, hopeful, healthy communities? Are you passionate about providing hope to young people and families? If you answered yes to these questions, you may be exactly who we're looking for!

The EDI Coordinator role is a new one and arises from DFCC's commitment to embed Equity, Diversity, Inclusion (EDI), Anti-Oppressive (AO), Anti-Racism (AR) practices and approaches throughout the organization. The role will help support implementation of DFCC's AO/AR Action Plan through collaboration, coordination and engagement strategies, working alongside DFCC's EDI committee – Together In Action.

The EDI Coordinator is an integral member of the DFCC Team as DFCC proceeds with the next steps in its journey to be a brave, safer and welcoming place for everyone.

Knowledge, Skills and Attributes:

- Values, promotes and embraces diversity, equity and inclusion principles and practice;
- Demonstrated understanding of anti-oppression, anti-racism, diversity, equity and inclusion frameworks and theory as applied to communities, institutions and groups, with a strong focus on youth who are marginalized and families;
- Sound knowledge of the human rights code, accessibility and related legislation;
- Knowledge of critical EDI issues impacting children, youth, and families in Durham's diverse communities;
- Strong project management skills, including a demonstrated ability to analyze and synthesize data, and effectively manage a diverse range of assignments and projects;
- Exceptional interpersonal, communication and team building skills;
- Knowledge of relevant legislation and community resources pertaining to youth and families from diverse backgrounds and who may be at high risk with high needs;
- Knowledge of and sensitivity to clinical, programming and community issues affecting youth and families (mental health, addictions, behavioural, trauma-informed approach);
- Highly developed attention to detail and analytical skills;
- Demonstrated ability to think and act strategically and be long term goal oriented;
- Demonstrated knowledge of program evaluation and outcome measures;
- Strong oral and written communication skills including the ability to adapt information for different audiences;

- Excellent interpersonal, organizational, meeting facilitation, and leadership qualities;
- Proficient in use of information technology such as mobile devices, computer systems, collaboration tools, database applications, MS Office Suite, and other technological tools; and
- Understands essential operations of a charitable, provincially funded social services organization.

Experience, Training and Education:

- University degree/College diploma and/or related experience in a related academic discipline, e.g., the Social Work, Environmental and Urban Change, Health or Education.
- A minimum of 4 years' experience in the non-profit sector ideally in areas such as: organizational change and capacity building; child welfare; social justice; youth engagement; intervention/prevention program (including clinical) and staff development.
- Strong experience in coordinating and supporting the implementation of AO/AR practices and approaches, and EDI principles within a community-based organization.
- Police Record Check (vulnerable sector).
- Certified First Aid and CPR.

Durham Family Court Clinic (DFCC) is an equal opportunity employer and is committed to diversity, equity, inclusion and accessibility, together with anti-oppressive, anti-discrimination and anti-racism practices and approaches. DFCC employees are also expected to demonstrate this commitment as well as a commitment to DFCC's Vision, Mission, Values and strategic direction. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

If you are interested in joining the dynamic team of experienced professionals at DFCC, who are dedicated to safe, hopeful, healthy communities, please submit cover letter and resumé **by December 2, 2022** to:

Durham Family Court Clinic
44 Richmond Street West, Suite 201
Oshawa, ON. L1G 1C7
Email: ncrow@dfcc.org

(Please include EDI Coordinator in the subject line)

We thank you for your interest, however, **only those selected for an interview will be contacted**. DFCC will make every effort to accommodate any needs of candidates through the hiring process. If contacted for an interview, please inform us if you require any accommodation through the hiring process. Please note the interview will likely be by virtual means.