



Job Posting

Our Vision:

Safe, Hopeful, Healthy Communities

Our Mission:

We empower and engage young people, families and communities through collaboration, innovation and excellence.

DFCC is seeking to fill the position of:

COLLABORATIVE DAY TREATMENT PROGRAM (CDTP) CHILD AND YOUTH WORKER

1 Full-time Indefinite-term Position

Start Date: August 22, 2022

(Hours of work: during the school year commencing approximately two weeks in advance of the start of each school year and ending at the last day of school)

Do you want to be part of a dynamic Team working towards building safe, hopeful, healthy communities? Are you passionate about providing hope to young people and families? If you answered yes to these questions, you may be exactly who we're looking for!

CDTP provides a supportive environment for youth experiencing difficulty coping in the regular school system. Through individualized prevention, intervention and academic approaches, CDTP strives to establish a successful learning experience to promote the students' knowledge, skills & values to enhance their life options.

CDTP receives referrals throughout the school year to 2 classrooms based at DFCC's Oshawa location. The Child and Youth Worker is part of a multi-disciplinary team and provides the interventions and support to facilitate youth involvement in and benefit from formal education, including outreach and support to their family/caregivers. CDTP Child and Youth Workers are expected to meet the program's Mission Statement of the Collaborative: "Through a multiple agency partnership and an integrated Classroom Model, provide a successful learning experience for youth that will promote their knowledge, skills and values and enhance their life options."

Knowledge, Skills and Attributes:

- Values, promotes and embraces diversity, equity and inclusion principles and practices;
- Knowledge of the Youth Criminal Justice Act, other relevant legislation and community resources pertaining to working with youth and their families;
- Demonstrated anti-oppression, anti-discrimination, anti-racism practices and approaches, with sound understanding of social development theories and principles, particularly as they apply to youth;
- Thorough understanding and knowledge of a range of intervention skills, issues of child abuse, mental health issues, systemic approaches, and child and youth development; and
- Excellent time management techniques in order to plan own work schedule, establish priorities and to balance multiple, sometimes conflicting tasks and/or changing priorities.

Experience, Training and Education:

- Community College Diploma/Certificate or undergraduate degree.
- Proven experience working with youth, including youth in conflict with the law, preferably in a classroom setting with several years' experience in this field.

Summary of Responsibilities:

- Work in partnership with Durham District School Board teachers to provide an intervention/educational program, which enhances youth participation and success.
- Actively communicate with caregivers and stakeholders to promote involvement in planning the youth's support and educational program.
- In collaboration with the CDTF Team and the youth, develop and implement appropriate standards of behaviour and expectations and provide supervision as required.
- Provide planned and ongoing individual counselling to the youth in cooperation with other counsellors and stakeholders as appropriate to assist youth in a prevention, intervention and academic setting to reach goals.
- Document support and intervention plans in case management program and daily logs as directed.
- Provide programming that is integrated on a group and/or on a one to one basis that: focuses on such areas as life skills, social skills, reintegration and anger management; promotes the youth's individual strengths; and, supports the individual youth's behavioural, emotional and social needs.
- Where appropriate plan/advocate for re-entry into mainstream community schools/classes and support caregivers in this effort and/or refer to appropriate alternative educational programs.
- Plan and participate in appropriate educational outings with the students.
- Provide support to and assist with Nutrition Program.
- May mentor Community College placement students.

Durham Family Court Clinic (DFCC) is an equal opportunity employer and is committed to diversity, equity, inclusion and accessibility, together with anti-oppressive, anti-discrimination and anti-racism practices and approaches. DFCC employees are also expected to demonstrate this commitment as well as a commitment to DFCC's Vision, Mission, Values and strategic direction. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

If you are interested in joining the dynamic team of experienced professionals at DFCC, who are dedicated to safe, hopeful, healthy communities, please submit cover letter and resumé **by June 24, 2022** to:

Durham Family Court Clinic
44 Richmond Street West, Suite 201
Oshawa, ON. L1G 1C7
Email: ncrow@dfcc.org

(Please include Child and Youth Worker in the subject line)

We thank you for your interest, however, **only those selected for an interview will be contacted**. DFCC will make every effort to accommodate any needs of candidates through the hiring process. If contacted for an interview, please inform us if you require any accommodation through the hiring process.