



## **External Job Posting**

### **Our Vision:**

Safe, Hopeful, Healthy Communities

### **Our Mission:**

We empower and engage young people, families and communities through collaboration, innovation and excellence.

### **DFCC is seeking to fill the position of:**

#### **ENHANCED YOUTH OUTREACH WORKER (EYOW)**

**Full-time Position (in-definite-term contract)**

**Start Date: As soon as possible**

Do you want to be part of a dynamic Team working towards building safe, hopeful, healthy communities? Are you passionate about providing hope to young people and families? If you answered yes to these questions, you may be exactly who we're looking for!

The provincial Youth Outreach Worker Program supports youth who are at-risk and are high-risk, and their families to better navigate and connect with services and pro-social opportunities in their communities to improve youth outcomes.

EYOWs work as a part of the Youth Outreach Worker team to expand the continuum of services of the Program by providing intensive one-on-one support to youth ages 12 to 21, who are at high-risk, and their families, to prevent youth from further risk/violence. Youth who are high-risk are youth who may be experiencing challenges related to mental health, addictions, trauma, relationship violence, human/sex trafficking and/or may be involved in criminal activities; and who have been involved in specific incidents or conflicts (fight at school, interaction with the police, sibling in conflict with the law) that increase their risks.

This position complements the community outreach, prevention and intervention work undertaken by Youth Outreach Workers to build neighbourhood and community capacity to engage and serve youth better. The EYOW services are offered in the Ajax, Pickering and Uxbridge communities.

#### **Knowledge, Skills and Attributes:**

- Familiarity with the specialized needs of youth who may be experiencing challenges related to mental health, addictions, trauma, relationship violence, human/sex trafficking and/or may be involved in criminal activities;
- Demonstrated ability delivering intensive, short-term counselling and support services to youth in crisis, helping them to address their specific challenges, and referring and supporting them to access required services;
- Demonstrated ability to support family members of high-risk youth, and refer them to required services;

- Demonstrated anti-oppression, anti-discrimination and anti-racism practice and approach;
- Skill in managing the case plans of multiple, high-risk youth clients and their families;
- Knowledge of and sensitivity to the life experiences and diverse needs, identities and cultural backgrounds of youth at-risk and high-risk in underserved communities;
- Knowledge of the community including knowledge of local programs and services to refer youth who are high-risk, such as mental health and counselling supports;
- Skill in establishing trusting relationships with youth;
- Demonstrated ability to work independently and as part of a team;
- Demonstrated ability to work co-operatively and negotiate effectively with a range of community groups and service providers across sectors;
- Values, promotes and embraces diversity, equity and inclusion principles and practice;
- Second language an asset;
- Ability to work flexible hours including evenings and some weekends as needed; and
- Excellent interpersonal, writing, organizational and computer skills and leadership qualities.

Experience, Training and Education:

- Bachelor or Master of Social Work and relevant experience.
- Current member in good standing with an appropriate regulatory College for practitioners in psychotherapy: e.g., Ontario College of Social Workers and Social Service Workers (OCSWSSW), College of Registered Psychotherapists of Ontario (CRPO) etc.
- Minimum of three (3) years work experience.
- Experience working with youth is preferred.
- A valid G licence with a clean driving record and a reliable vehicle with a minimum of \$2 million liability insurance.
- Demonstrated ability to meet deadlines, manage multiple tasks and work under pressure.

Durham Family Court Clinic (DFCC) is an equal opportunity employer and is committed to diversity, equity, inclusion and accessibility, together with anti-oppressive, anti-discrimination and anti-racism practices and approaches. DFCC employees are also expected to demonstrate this commitment as well as a commitment to DFCC's Vision, Mission, Values and strategic direction. We welcome applications from all qualified persons. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

If you are interested in joining the dynamic team of experienced professionals at DFCC, who are dedicated to safe, hopeful, healthy communities, please submit cover letter and resumé **by March 20, 2020** to:

**Durham Family Court Clinic**  
**44 Richmond Street West, Suite 201**  
**Oshawa, ON. L1G 1C7**  
**Email: [ncrow@dfcc.org](mailto:ncrow@dfcc.org)**

*(Please include Enhanced Youth Outreach Worker in the subject line)*

We thank you for your interest, however, **only those selected for an interview will be contacted**. DFCC will make every effort to accommodate any needs of candidates through the hiring process. If contacted for an interview, please inform us if you require any accommodation through the hiring process.